ORIENTAL UNIVERSITY, INDORE

OUI/Reg./2025-26/ 1741-C Date: 13/03/2026

OFFICE ORDER

ANTI-DISCRIMINATION / EQUAL OPPORTUNITY MECHANISM - FACULTY OF LAW

Academic Session: 2026-27 | Centre of Legal Education: Faculty of Law, Oriental University, Indore

Reference: Bar Council of India Circular No. BCI: D: 1452/2026 dated 11.03.2026 (mandatory mechanism where applicable).

In pursuance of the above-referred directions and by order of the Competent Authority, the following Faculty of Law coordination mechanism for anti-discrimination and equal opportunity is hereby constituted for Academic Session 2026-27. It shall coordinate with the University's existing Equal Opportunity / SC-ST framework, as applicable, without duplicating or superseding a statutory cell.

1. Objectives

1. Promote substantive equality, non-discrimination and equal access to legal education and campus facilities.
2. Ensure inclusive handling of discrimination-related concerns through appropriate University and statutory mechanisms.
3. Support awareness, accessibility and non-retaliatory grievance reporting.

2. Composition

Sr. No.	Name	Designation	Responsibility
1	Dr. Kunal Shaktawat	Dean / Head, Faculty of Law	Chairperson
2	Dr. Vikash Singhal	University Equal Opportunity / SC-ST Cell nominee	Member
3	Mr. Sachin Verma	Senior faculty member, Faculty of Law	Member
4	Ms Anamika Singh	Woman faculty representative	Member
5	Mr. Ashutosh Shrivastava	Student welfare / disability support officer	Member
6	Ms. Madhu Pushpkar	Faculty administrative coordinator	Member Secretary

3. Powers

1. Obtain non-confidential accessibility and equal opportunity data needed for review.
2. Recommend remedial accessibility, accommodation, awareness and corrective measures to the competent authority.
3. Refer cases falling within specialised statutory mechanisms to the legally competent body without affecting its powers.

Page No. 1 Continue 2

ORIENTAL UNIVERSITY, INDORE

4. Functions

1. Identify and address barriers to equitable admission, academic participation and use of facilities.
2. Provide student information on applicable University equality, SC-ST, disability and grievance mechanisms.
3. Organise sensitisation programmes on respectful conduct, non-discrimination and inclusion.
4. Coordinate Faculty of Law issues with the University Equal Opportunity mechanism and SGRC.

5. Duties and Responsibilities

1. Maintain a referral / representation register with legally appropriate privacy and follow-up.
2. Ensure fair handling, confidentiality and no retaliation against students raising concerns.
3. Review policies and campus accessibility, and submit proposals for improvement.
4. Furnish verified institutional compliance information for BCI reports, as applicable.

Implementation / Clarification: This mechanism shall function in conjunction with the existing University Equal Opportunity / SC-ST Cell and within applicable University and statutory requirements.

This Order shall take effect from the date of issuance and remain applicable for Academic Session 2026-27, unless modified or superseded by a subsequent order of the Competent Authority. All concerned shall ensure necessary compliance and maintenance of records.

(Approved by the Hon'ble Vice Chancellor)

Registrar
ORIENTAL UNIVERSITY, INDORE
Oul, (M.P.)

Copy in favour of information –

1. P S to Hon'ble Chancellor / P S to Hon'ble Pro – Chancellor
2. P S to Hon'ble CMD / P S to Hon'ble Vice Chancellor
3. All Deans / Directors / HODs / In-charges / Advisor (Hostels)
4. CFAO / COE / Campus In-charge / Admin Officer / Hostel Warden (s)/ ERP Cell/ IT – Cell
5. All Concerned

Registrar
ORIENTAL UNIVERSITY, INDORE
Oul, (M.P.)