



Oriental University, Indore

Date: 07.08.2019

Research Cell

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| Subject: Research Incentive | Effective Date: 01.07.2019 | Appendix of Research Policy |
| | Responsible Authority: Dean(Research) | Page no. 4 and 5 |

Revised Incentive Policy for Research & Publications

1. Incentive for completing PhD Degree when in service of Oriental University, Indore

For the purposes of incentive under this clause, ordinarily, the degree awarding Institution will be a UGC-approved University or an Institution of national standing. In case the institution is a deemed University or a private one, a duly appointed Committee shall certify the credibility of the Institution awarding the degree. The faculty undertaking their PhD pursuit are advised to check with the Institute about the Institution they are registered under, to ascertain the credibility of such Institution. The Institute will also pro-actively advise the faculty on the credibility of relevant institutions.

For the purposes of the award, a Ph.D will be deemed to have been completed when a Certificate of Successful Thesis Defence is formally issued by the Institution awarding the degree.

Two Additional Increments, upon successful completion of PhD's only for exceptional candidates from premier (Indian/International Institutions) will be payable upon the discretion of the management.

2. Incentive for Externally Funded Research

The Institute shall pay the research team an incentive equivalent to 10% of the research grants received from external funding agencies (in case of a team, the amount shall be shared equally among team members).

The timing of the disbursement of the incentive (by cheque or Cash or transfer to the bank account) will be linked to the actual receipt of research funds.

3. Award for Publications of text books in relevant discipline (Only if it carries name of Oriental University, Indore with authors name). No publication will be entertained if it is found that it is published in paid form.

Rs. 10,000/- if the text book is published by an International Publishers like McGraw Hill, Prentice Hall, Oxford University Press or other internationally reputed publishers with ISBN no.-

Rs. 5,000/- if the text book is published by a national publisher like Tata- McGraw Hill, Prentice Hall of India, MacMillan India, Sage with ISBN no.

Rs. 2,000/- if the text book is published by Regional / Local publishers with ISBN no.

- 4. Incentive for publishing Research Paper in National/International Journals in relevant field (Only if it carries name of Oriental University, Indore) subject to if it is published in refereed Journal and all relevant correspondence is submitted for Incentives/Award. No publication will be entertained if it is published in paid form.**

| S. No. | Author | National Journal/Peer Reviewed/UGC Approved | International Journal/Peer Reviewed /UGC Approved |
|--------|--------|---|---|
| 1. | First | 2000 | 4000 |
| 2. | Second | 1000 | 2000 |
| 3. | Third | - | 1000 |

1. One award shall be given for one publication. If author are one or more than one it will be distributed equally.
2. Incentive/Award will be entertained one for entire semester whether it is national or International.

The impact factor will be considered on rating basis, without impact factor Journal will not be accepted.

5. Incentive for Presenting a paper at National/ International Seminars/Conferences:

Cash award of Rs. 1,500/- in case of a paper presented at an International Seminar/Conference at an institute of repute (UGC/IEEE/Scopus/Springer/Elsevier) outside India with Impact factor. (If Approved).

Cash award of Rs. 1,000/- in case of a paper presented at a Seminar/Conference at an institute of repute (UGC/IEEE/Scopus/Springer/Elsevier) in India. (If Approved).

*Paper published by scholar and supervisor name is mentioned as second author will no entertain for incentive purpose, because this is pre-requisite of Ordinance 10 for Doctoral Programme.

- 6.** TA/DA will be provided by the University (If approved) for presenting research papers at National/International Conferences along with Academic leave. TA/DA will be provided by the University limit to only 1 per semester.
- 7.** All matters for Incentive must routed through Dean (Research), Oriental University, Indore

Dean (Research)

Executive Director

Dean (Academics)

Hon'ble Vice-Chancellor (I/C)